

GRAFTON-MIDVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES REGULAR MEETING

November 8, 2022

President Joe Urig called to order the regular meeting of the Grafton-Midview Public Library Board of Trustees at 7:01 pm.

Roll call: Joe Urig, Ted Schriver, Clare Gallaher, Corey Heredos, Evelyn Hemmingsen, Angela Carter, and John Dixon. Library Director Adele Infante, Fiscal Officer Lorie Scheer.

Adjustments to the Agenda

The board president removed the overview of the Midview Board of Education meeting, as John Dixon could not attend the day of the meeting. The Midview school board did not post a recording.

Recognition of Visitors

Maggie Noble arrived late.

Comments by the President

Joe Urig expressed hope that everyone had exercised their right to vote on election day.

Public Comments

None

Regular Meeting Minutes

Angie Carter moved, and Clare Gallaher seconded to accept Resolution # 22-11-1, approving the minutes as amended from the Board of Trustees Regular Meeting on October 11, 2022. All voted aye. Motion carried.

Fiscal Officer's Report

Fiscal Officer Lorie Scheer presented and reviewed the following financial reports at the meeting: Bank Report, Revenue Report, Expense Report, and Check Register for October 2022.

Discussion followed.

President Joe Urig stated that the October 2022 financial reports are received, reviewed, and ready to file for audit.

Director's Report

Adele Infante noted that we received no applications for the trustee vacancy. Adele also reported hiring a new youth services librarian. A new employee skilled in Adobe Photoshop will begin training in photo restoration. Cricut machines purchased for classes can be part of the equipment collections. Any patron adept at using the devices can loan them out. The purchase of a Charlie Cart is still up for consideration.

Personnel Committee

The minimum wage is changing from \$9.30 to \$10.10 on January 1, 2023. The Board reviewed a new salary scale presented by the director. Using O*NET OnLine as a salary resource, the committee proposed a new page and associate 1 minimum. Coordinator and librarian salary ranges were also part of the revised salary proposal. Discussion followed about appropriate minimum salaries and benefits. The Board discussed providing an employee survey.

Clare Gallaher moved, and Angie Carter seconded to accept Resolution # 22-11-2, accepting salary levels as presented.

Roll call vote:	<u>Aye</u>	<u>No</u>
Joe Urig	X	
Angela Carter	X	
John Dixon	X	
Evelyn Hemmingsen	X	
Ted Schriver	X	
Corey Heredos	X	
Clare Gallaher	X	

Motion carried.

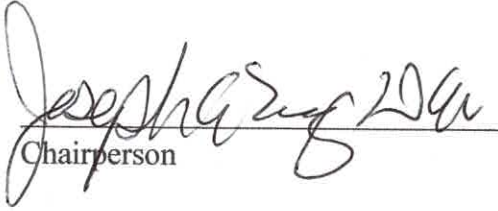
In addition to the salary adjustments, Adele added two new positions, historian and mascot, and provided job descriptions.

Planning Committee

Due to conflicting schedules, the Planning Committee did not contact the Midview School Board.

Adjournment

Joe Urig called for the adjournment of the regular meeting at 8:10 pm.


Chairperson


Attest